



# INTO THE WORLD OF WORK

## News for Families and Supporters

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Number 35 In 2011 our job placements increased by 29% over the previous year! Winter 2012

## CAREERS 2011 ANNUAL ANNIVERSARY CELEBRATION

Our Annual Anniversary Celebration is a wonderful opportunity for clients, their families, friends and employers to highlight and enjoy our clients' many achievements. Almost two hundred people came together at the PepsiCo World Headquarters in Purchase, NY on September 22nd to offer their congratulations to our many outstanding clients who have worked diligently at their jobs for the past 1 to 30 years.

"Our clients have successfully held their jobs over the long-term – in some cases decades," Executive Director Tina Cornish-Lauria said. "They have far exceeded what they, and the people around them, had hoped, given that the unemployment rate for people with disabilities is more than twice that of their non-disabled peers and that many non-disabled people haven't been able to maintain their jobs in this weak economy. We are thrilled to be able to celebrate their many accomplishments."

**PepsiCo Enable**, an organizational committee within **PepsiCo**, hosted the event at PepsiCo's beautiful facilities and provided plentiful food and refreshments. "We are privileged to walk alongside CAREERS for People with Disabilities as joint advocates for inclusion and empowerment," Dr. Sara Aldaous, PepsiCo representative said. Other sponsors included **Curry Automotive, Marianne & Patrick Brown, ShopRite Supermarkets, The Kitson Law Firm, Universal American, and Verizon.**

The Annual Anniversary Celebration enables each client to publicly celebrate another year of work and self-sufficiency. It also provides the opportunity to recognize clients, employers and supporters who have gone above and beyond to assure that our clients succeed in the workplace and that we continue to meet our mission. "It's great to be recognized and see how happy other clients are because of their jobs," Barbara Morgan, a CAREERS' client, commented at the event.



*PepsiCo Enable was the major sponsor of this year's Anniversary Celebration. PepsiCo Enable Committee Chairs Dr. Sara Aldaous (left) and Dalit Brand-Levine helped coordinate the event. "It was our privilege to take part in this celebration which is consistent with our PepsiCo values of encouraging and supporting achievements by others within our community," Sara Aldaous said.*



*With the ongoing support of her Employment Specialist, Marci Mehler (right) has worked for 14 years as a courier at the United Hebrew Geriatric Center where she provides great service and is loved by all.*



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with Disabilities, Inc.

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**CAREERS is a private non-profit organization that finds productive employment for individuals with disabilities by providing placement, on-the-job training and ongoing support services.**

## ANNIVERSARY CELEBRATION SPECIAL AWARDS

We honored the following clients and colleagues who have earned special recognition for their outstanding support and representation of our program.

**Employee of the Year** Kevin Nicholson (right) was named Employee of the Year for his dedication and longevity in his job at Costco in Yonkers as a shopping cart retriever. Kevin has worked at Costco for 11 years and often has to be reminded to take his yearly vacation or days off! Al Cuadrado (left) is Kevin's Employment Specialist.



### Supervisor of the Year

(left to right) Tim Maloney, Supervisor at Marshalls in Cortland Manor, has hired several CAREERS' clients in recent years, including Greg Mancini, who was placed there with help from Employment Specialist Serena Shea.

### Personal Achievement Awards

The following four individuals were selected by CAREERS' staff for their tremendous personal and professional growth this past year in the midst of everyday, as well as unanticipated challenges.

**Shannon Crimauddo** (left) with her Employment Specialist Lynn Newman. "My job at Barnes and Noble has given me a great sense of worth, which helps me in everything I do," Shannon shared with Anniversary Celebration attendees.



**Sheila Durkin** (left) has worked at Over the Rainbow Learning Center for 10 years.

"Sheila can always be depended and relied upon, which is greatly appreciated by the parents, co-workers and children at the day care center," Employment Specialist Marie O'Connor says.

**Carolyn Paperno** (left) with Employment Specialist Mary Filipponi, celebrate Carolyn's Achievement Award for her unwavering commitment to improve her knowledge and skills. Carolyn obtained her Child Development Associate Certification and will soon earn a college degree in Early Childhood Education.



**Michael Wright** (right) came to CAREERS eight years ago as a shy high school student looking for a job. His success working at Costco in Yonkers has helped him become more independent, outgoing, and confident according to his Employment Specialist Al Cuadrado.

### Distinguished Employee Award

There are few clients more distinguished than **George Endres** (left), who at 74 years old recently retired from Stop & Shop in North White Plains. George received his award from his Employment Specialist Allison Scorca for his many years of excellent customer service at Stop & Shop.



### Outstanding Program Support



**Victoria Nikci**, District Manager at **Goodwill Industries of Somers** (left) is a manager who has steadily hired our clients over the past five years and taken the time to train them thoroughly and support them in their work. Client **Andrea Lenski** (center), who has worked at Goodwill for 4 years, and Employment Specialist **Mary Filipponi** congratulate Victoria.

### Outstanding Parental Support

**Marianne Brown** (left) received this award for supporting our program by serving as President of the CAREERS' Board of Directors. As a successful businesswoman, she brings valuable experience and expertise to our board.



Several special award recipients were unable to attend the Anniversary Celebration this year because of prior commitments. The following companies and individuals were recognized for their support of our program:

**Stop & Shop in Somers** was named **Employer of the Year** at this year's celebration. **Patrick McKenna**, Customer Service Manager has hired many CAREERS' clients in the six years we have worked together, and provided numerous opportunities to allow our clients to progress in their jobs.

**Allison Woolsten**, Special Education Teacher at **Carmel High School**, received an **Outstanding Program Support Award**. CAREERS has worked with Allison and her staff for several years to provide transition services to disabled students. We also partner with them to provide student internships at businesses within the community so students can get work experience.

**Tara Foley** received the **Significant Other Award** for her outstanding support of client **Paul Loomis**. In the two years Tara has known Paul, she has been an extremely supportive and positive influence on Paul's social and professional life.



### Awards of Appreciation

CAREERS is able to provide its services free of charge because of the many individuals and organizations who contribute to us financially. This year, we recognized the following people, companies and foundations for their outstanding support of our agency. Our sincere thanks to these special organizations whose contributions enabled us to find jobs and provide ongoing support for hundreds of client in 2011:

**John Curreri**  
**Community Foundation of Dutchess County**  
**Costco**  
**The Dyson Foundation**  
**Hudson City Savings Bank**  
**J.M. McDonald Foundation**  
**United Way of Westchester & Putnam**  
**Wells Fargo**

CAREERS' client **Joseph Sbarra** (left) presents an Award of Appreciation to **Nevill Smythe**, Vice President of Programs for the **Community Foundation of Dutchess County**. The Community Foundation helps support our School-to-Work Transition Program in Putnam County.



*Continued on page 6*

***Congratulations to the following individuals and their employers celebrating anniversaries in 2011, who we honored at our Annual Anniversary Celebration in September:***

**One Year Anniversary**

**Robert Baldera**, Stop & Shop, North White Plains  
**Stephen Bogucki**, Plaza at Clover Lake, Carmel  
\***Anthony Castaldo**, Target, Mt. Vernon  
**Shannon Crimauto**, Barnes & Noble, White Plains  
**Daniel Doherty**, Stop & Shop, Eastchester  
\***Vincent Giammarinano**, ShopRite, New Rochelle  
**Gerome Gooden**, K-Mart, Mahopac  
**Monica Green**, Stop & Shop, Port Chester  
\***William Harmon**, ShopRite, Scarsdale  
\***Katie Haviland**, Marshalls, Brewster  
**David Kokiadis**, Stop & Shop, Port Chester  
**Greg Mancini**, Marshalls, Brewster  
**Dawn Monopoli**, Dunkin' Donuts, Mahopac  
**Pamela Quintero**, Westcop/Putnam Headstart, Brewster  
\***Ariel Rowland**, Empowerment Center, Mt. Vernon  
**Joe Sbarra**, A & P, Brewster  
\***Will Smith**, New York Sports Club, Croton  
**Jonathan Terminello**, Stop & Shop, Port Chester  
**Mark Treulieb**, Patterson Auto Body, Patterson  
**Roxanne Williams**, The Westchester News

**Two Year Anniversary**

**Kelly Bowden**, Stop & Shop, Yonkers  
\***Lee Branch**, St. John's Riverside Hospital, Yonkers  
**Joe Cuatt**, Hudson Valley Gateway Chamber of Commerce, Peekskill  
\***Matthew Findra**, ShopRite, Thornwood  
**John Fleming**, New York Sports Club, Carmel  
\***Anthony Gilmore**, Rye High School, Rye  
**Charles Hunt**, Stop & Shop, Dobbs Ferry  
\***Andrew Jackson**, Stop & Shop, Port Chester  
**Kyle Kirshner**, Best Buy, Hartsdale  
**Paul Loomis**, Baker's, Yonkers  
**Clayon Lopez**, Target, Mt. Kisco  
\***Kathleen Manton**, Best Friends, White Plains  
**Jim McDougal**, Occupations, Inc., West Middletown  
**Raymond Orteig**, Stop & Shop, Port Chester  
\***Marica Pavlovic**, Stop & Shop, New Rochelle  
**Mary Lou Pullicino**, Stop & Shop, Port Chester  
**James Sloat**, ShopRite, Peekskill  
**Jonathan Small**, D'Agostino's, Chappaqua  
**Victoria Vig**, Stop & Shop, Port Chester  
**Paolo Villon**, Stop & Shop, Port Chester  
**Michael Werner**, ShopRite, Peekskill  
\***Peter Zorovich**, ShopRite, Thornwood

**Three Year Anniversary**

**Kenny Austin**, Plaza at Clover Lake, Carmel  
**Robin Baldera**, Stop & Shop, White Plains  
\***Andrew Basista**, T.G.I. Fridays, Tarrytown  
**Barbara Bellantoni**, Stop & Shop, Yonkers  
**Vicky Byrd**, ShopRite, Croton-on-Hudson  
**Demetrius Darby**, Stop & Shop, Yonkers  
**Laurie Finger**, CVS, Yorktown  
\***Richard Giamelli**, Staples, Elmsford & White Plains  
**Thomas Gollogly**, Advocates for the Disabled, Mt. Kisco  
**Craig Haviland**, Walmart, Cortlandt  
\***Jeffrey Hernandez**, College of Mount St. Vincent, Riverdale  
\***Thomas Kalbfus**, Chappaqua Transportation  
**Cassandra Lanton**, K-Mart, Yorktown

\***Jennifer LaSorsa**, Briarcliff Manor School District  
**Robert Miller**, Putnam Ridge Rehab & Skilled Nursing Center, Brewster  
**Carolyn Paperno**, Accent on Learning, Briarcliff Manor  
**William Seide**, Stop & Shop, New Rochelle  
**Cynthia Wanamaker**, Stop & Shop, New Rochelle

**Four Year Anniversary**

**Chris Chipps**, Rite Aid Pharmacy, Carmel  
**James Clarke**, Putnam Hospital Center, Carmel  
**Camille Crea**, Food Emporium, Eastchester  
**Mathew Delitta**, Putnam Hospital Center, Carmel  
**Joseph Dolan**, Take Care Health Systems @ Swiss Re Health Club, Armonk  
**Peter Earley**, Goodwill Industries, Somers  
**Jessica Ekback**, Hannaford Supermarket, Carmel  
\***Jason Emery**, Photo File, Mt. Kisco  
**Laurie Finger**, CVS, Somers  
**Melissa Gelso**, CVS, Pelham Manor  
\***Cord Glantz**, Kilk Technology, Spring Valley  
\***Jeff Handelman**, Home Depot, Brewster  
**Andrea Lenski**, Goodwill Industries, Somers  
\***Markel Little**, Stop & Shop, New Rochelle  
**Kenneth Lyons**, Photo File, Mt. Kisco  
**Michael Magrone**, Putnam Hospital Center, Carmel  
**Jimmy Perdick**, Turco's, Yorktown Heights  
**Betty Robinson**, Goodwill Industries, Somers  
**Jason Strilowich**, UCP - Hudson Valley Community Services, Brewster  
**Angelo Tetro**, Royal Bus Company, Somers  
**Paolo Villon**, Take Care Health Systems, Armonk  
**Jeff VonBargen**, Putnam Hospital Center, Carmel

**Five Year Anniversary**

\***Taryn Altamura**, Kendal-on-Hudson, Sleepy Hollow  
**Luke Campbell**, Rite Aid Pharmacy, Mt. Kisco  
\***Michael Chianca**, Home Depot, Brewster  
\***Samareh Dariani**, Chase Bank, Harrison  
\***Faith DeJulio**, Comfort Keepers, Cortlandt Manor  
**Laurie Finger**, CVS, Mahopac  
**Kenny Gonzalez**, CVS, Ossining  
\***Jacqueline James**, Wal-Mart, White Plains  
\***Christine Kruska**, CVS, White Plains  
**Eileen Morra**, Marshalls, Cortlandt  
**Joseph Morvillo**, St. Patrick's Church, Yorktown Heights  
**Karen Patrick**, Putnam Hospital Center, Carmel  
\***Shakiri Pitt**, Doral Arrowwood, Rye Brook  
**James Resnik**, Target, White Plains  
\***Ariel Rowland**, CVS, Scarsdale  
**Katherine Schoengood**, Stop & Shop, Tarrytown  
\***Dorothy See**, United Cerebral Palsy, Patterson  
\***Judith Stern**, Artic Ice, Mamaroneck  
\***Tom Storms**, Mark Auto, Peekskill

**Six Year Anniversary**

**Maria Amy**, Putnam Ridge Rehab & Skilled Nursing Center, Brewster  
\***Cynthia Anderson**, Pathmark, Mt. Vernon  
**Vincent Canzone**, Occupations, Inc., West Middletown  
**Naomi Card**, A & P, Mahopac  
\***Faith DeJulio**, Marshalls, Cortlandt  
**Frank DeSimone**, Immaculate Heart of Mary, Scarsdale  
**Noah Feld**, Pathmark, Yonkers

**Sheree Ferguson**, Stop & Shop, Yonkers  
**James Gulmi**, ShopRite, Carmel  
**\*Erika Hall**, Pathmark, Mt. Vernon  
**\*Bethany Hart**, Le Collage Salon, Mt. Kisco  
**Rosalie Knapick**, Stop & Shop, New Rochelle  
**\*Brian Major**, VA Hudson Valley Health Care Services,  
 Montrose  
**\*Antonio Marinelli**, Crothall, Valhalla  
**Jessica Melnick**, A & P, Mahopac  
**\*Anthony Muia**, Town of Harrison  
**\*Vicki Ong**, Carmel School District  
**\*Martin Regan**, Katonah-Lewisboro School District  
**\*Sheverlo Smith**, River Bay Corporation, Bronx  
**Margaret Toy**, Ossining Public Library  
**Wendell Vlachos**, Target, Mt. Kisco  
**Kate Warren**, Boys & Girls Club of Northern Westchester,  
 Mt. Kisco

#### Seven Year Anniversary

**Thomas Adimari**, Aramark, Chappaqua School District  
**Gunther Buddenbaum**, Mahopac Library  
**\*Nicole Gabel**, A & P, Mahopac  
**Joann Gilleo**, Home Depot, Cortlandt  
**Lee Holt**, Stop & Shop, Tarrytown  
**\*Walter Schwer**, D'Agostino's, Rye Brook  
**William Stavrides**, Arms Acres, Carmel  
**Michelle Vivenzio**, Food Town, Cold Spring  
**Timothy Wigfall**, Northern Westchester Hospital, Mt. Kisco  
**Roxanne Williams**, NYS Office of Professional Discipline,  
 Port Chester

#### Eight Year Anniversary

**Frank Bologna**, Stop & Shop, Tarrytown  
**Marc Cutri**, Meetinghouse, Bedford Village  
**Ed Kennedy**, Stop & Shop, White Plains  
**Patricia Lippoth**, Boys & Girls Club of Northern West-  
 chester, Mt. Kisco  
**Alanna Medlock**, Marshalls, Cortlandt  
**Barbara Morgan**, Stop & Shop, Ossining  
**Lisa Murphy**, McDonald's, Ossining  
**Cindi Palermo**, Target, White Plains  
**\*Erica Rosario**, King Street Nursing Home, Rye Brook  
**\*Walter Schwer**, Kraft/Nabisco, Newburgh  
**Nicky Simon**, Target, White Plains  
**\*Karl Somers**, Modell's, Pelham  
**Michael Wright**, Costco Wholesale, Yonkers

#### Nine Year Anniversary

**\*Robert Aquilino**, Dunwoodie Golf Course, Yonkers  
**Kenny Austin**, Carmel Movieplex 8  
**Michael Danko**, Home Goods, Somers  
**Lyle Davidson**, S & H Uniforms, White Plains  
**\*James Holdridge**, Putnam County Dept. of Social  
 Services, Carmel  
**Nary LoPuzzo**, ShopRite, Croton  
**Linda Lubic**, Stop & Shop, Somers  
**Greg Mancini**, Carmel Movieplex 8

#### Ten Year Anniversary

**\*Michael Catania**, Food Emporium, Rye Brook  
**\*Hope Ciota**, Somers School District, Somers  
**Sheila Durkin**, Over the Rainbow Learning Ctr, Brewster  
**Fred Jenkins**, Stop & Shop, Mamaroneck  
**Peter Stanton**, Universal American, Rye Brook  
**\*McClelland St. Cyr**, Babies 'R Us, Yonkers  
**Clifford Thoesen**, Stop & Shop, Dobbs Ferry

#### Eleven Year Anniversary

**Judy Cignarella**, Old Navy/The Gap, Cortlandt  
**Damon Cook**, Tangredi & Associates, White Plains  
**\*Michael Hayes**, Burke Rehabilitation Center, White Plains  
**Kevin Nicholson**, Costco Wholesale, Yonkers  
**\*Marcey Pietarinen**, Balducci's, Scarsdale  
**\*Richard Pirro**, PepsiCo, Purchase  
**\*Neil Scarpelli**, White Plains Hospital Center

#### Twelve Year Anniversary

**\*Stephanie Girling**, O'Connor, McGuinness, Conte, Doyle &  
 Oleson, White Plains  
**John Hannon**, Wal-Mart, Cortlandt  
**Michael Harley**, Larchmont Public Library, Larchmont  
**Christopher Hoch**, Mrs. Green's Natural Market, Yorktown  
**Richard Valladares**, BOCES, Yorktown

#### Thirteen Year Anniversary

**\*Keith Gogola**, Home Depot, Mohegan Lake  
**\*Joshua Judin**, Leake & Watts, Yonkers  
**Thomas McGowan**, Curry Automotive, Peekskill  
**\*David Molnar**, White Plains Bus Company

#### Fourteen Year Anniversary

**Patricia Agnano**, Old Navy/The Gap, Cortlandt  
**George Endres** (*Retired 4/15/11*), Stop & Shop, N. W. Plains  
**Robin Holloway**, ShopRite, Bedford Hills  
**Vincent Migliaccio**, D'Agostino's, Rye Brook  
**Robin Scheer**, Stop & Shop, Mamaroneck

#### Fifteen Year Anniversary

**\*Steven Carafa**, Westchester County Finance, White Plains  
**Peter Coupe**, Northern Westchester Hospital, Mt. Kisco  
**Ellen Culhane**, Gap, Mt. Kisco  
**Paul Loomis**, Radio Shack, Yonkers  
**James Marinelli**, Sears, Yorktown Heights  
**Marci Mehler**, United Hebrew Geriatrics Ctr, New Rochelle  
**Susan O'Donnell**, A & P, Mahopac

#### Sixteen Year Anniversary

**Milton Almodovar**, Nordstrom Cafe, White Plains  
**Susan Amico**, ShopRite, Bedford Hills

#### Seventeen Year Anniversary

**Lisa Bernardo**, A & P, Harrison  
**John Lefurgy**, A & P, Greenburgh  
**Scott Meyerson**, ShopRite, Bedford Hills

#### Eighteen Year Anniversary

**Thomas Culhane**, A & P, Cortlandt  
**Bill Hawkins**, A & P, Mt. Kisco  
**\*Scott Treco**, Flaghouse Inc., Hasbrouck Heights, NJ

#### Nineteen Year Anniversary

**Christopher Meyer**, Curry Automotive, Peekskill  
**Jacqueline Newburg**, Whitson's Food Service, Peekskill

#### Twenty-One Year Anniversary

**\*Mary Karras**, Stop & Shop, Ossining  
**\*Roman Melnychuk**, Marriott, Dobbs Ferry  
**Angelina Ucci**, Marshalls, Hartsdale

#### Twenty-Two Year Anniversary

**Michele Flores**, Northern Westchester Hospital, Mt. Kisco  
**Warren Forbes**, Westchester County Department of  
 Corrections, Valhalla

#### Twenty-Four Year Anniversary

**\*Vincent Avesato**, City of Rye, Dept. of Public Works  
**\*Joseph Mazzari**, McDonald's, Hartsdale  
**Mark Nikitopoulos**, Van Cortlandt School, Croton

Twenty-Five Year Anniversary

\***Mary Fitzgerald**, Westchester County Department of Social Services, White Plains

Twenty-Seven Year Anniversary

**Patty Polacek**, Crothall, @ Westchester County Medical Center, Valhalla

Thirty Year Anniversary

\***Gertrude Sherwood**, Montefiore Hospital, Bronx



*Continued from page 3*

**Ryan DeFrance** (left) from **Hudson City Savings Bank** accepts an Appreciation Award from client **Nicole Gabel** for their steady support of our program through the years.



The **United Way of Westchester and Putnam** Counties has helped fund several of CAREERS' programs, including our Workforce Readiness, Placement and Training program.

(Left to right) United Way representatives **Susan Schefflein** and **Mary Ann Luna** thank Employment Specialist **Jennifer Retacco** for the award.

**Deborah Smith** (left), Community Affairs Manager for **Wells Fargo** accepts an Appreciation Award from client **Eileen Morra**. Wells Fargo has helped strengthen the communities where they do business with their generous community grants to agencies like CAREERS.



SPECIAL TRIBUTE DONATIONS received:

**Tom Adimari**

From John & Maria Gregory

**Karen Brown**

From Barrie Katz

**John Fleming**

From Don Fleming

**Howard Forbes**

From Thomas Paron

&

From Selma Lee and Daniel Weiss

&

From Linda Bonavist

**John Keck**

From Sonya Abbye Taylor

**John Kumert**

From Theresa Broadway

**Paul Loomis**

From Phyllis Loomis

**Chris Meyer**

From Westphalian Provision Co., Inc.

**Joseph Morvillo**

From Charlie Mayone

**Raymond Orteig**

From Elizabeth Orteig

**Allison Scorca**

From Beatrice Rowland

**Irene Thompson**

From Wayne Preston McCants

**Scott Treco**

From Marilynn Lobbe

&

From Mel & Cheryl Treco

&

From Mr. & Mrs. Robert Treco, Sr.

**Kate Warren**

From Gigi Hartrey

&

From Joan & Gregg Popkin

&

From Rob & Karen Warren

&

From Ruth Sinnott

*It's simple to make a donation and designate it as a gift for a memorial, anniversary, birthday, or any other occasion. You can either go to our website and make a secure donation using PayPal or mail in a donation.*



*“For 24 years, CAREERS has provided a priceless service to those challenged and handicapped in our community. Once again they have proven that those individuals can become productive parts of our society and succeed in their own right, if given an opportunity and a helping hand.”*

**Assemblyman Robert Castelli**

at our 2011 Anniversary Celebration with  
CAREERS' Executive Director Tina Cornish-Lauria

## **RAFFLE PROCEEDS BENEFIT WINNER AND CAREERS**

This year's Anniversary Celebration 50/50 raffle winner has known CAREERS' client Kate Warren since she was six years old, and Kate's parents sold her the winning ticket. “We're very happy to win and glad that half the proceeds go to CAREERS, which does such wonderful work for people who really deserve it,” Kristie Ripepi, this year's raffle winner said. Kristie walked away \$1,764 richer after buying a CAREERS 50/50 Raffle Ticket, and \$1,764 went to CAREERS to support its programs.



Thanks to everyone who purchased raffle tickets – the proceeds enable us to continue to offer our services free of charge to clients and employers throughout Westchester and Putnam Counties.

## **CAREERS PROVIDES SERVICES TO HUNDREDS OF CLIENTS EACH YEAR**

There may only be 15 of us, but we provide job readiness training, job placement and long-term support to close to 300 individuals with disabilities annually! In addition, we also provide advocacy and referral (as needed) so that we actually assist an average of 450 individuals (and their families) each year!! Our combined years of experience and expertise, along with our firm commitment to helping people get jobs, is what makes our agency — and our results — exceptional.



*Bottom row (left to right) Employment Specialists Marielena Behnken and Allison Scorca, Carmel Program Coordinator Rebecca Appleyard, Executive Director Tina Cornish-Lauria, Transition Coordinator Marie O'Connor, Communications and Outreach Coordinator Nancy Burkley and Valhalla Program Coordinator Jen Retacco.*

*Top row (left to right) Executive Secretary Kathy Shallo, Employment Specialists Serena Shea, Blair Wilson, Mary Filipponi, Al Cuadrado, Lynn Newman, Secretary Linda Portsmouth and Fiscal Manager Donna Cappelli.*

## **WE NEED YOUR HELP AND SUPPORT**

**We can only provide our services – which are free to our clients and their employers – if we raise enough money to bridge the gap created by funding cuts received from federal, state and county sources.** Over the past few years we have continued to receive less money for our programs, which means that each year we need to fundraise more and more. This year alone, we need to raise approximately \$150,000 just to meet our budget, which we've kept at the same level — without any salary or cost-of-living increases for the staff — for the fourth year in a row.

**Because 85% of our funding comes from state and local government, the recent recession and governmental cutbacks have hit us hard.** Some facts:

- Medicaid recently cut our funding by 2%, retroactive to April of last year.
- Only 13% of our revenue pays for general and administrative costs.
- Only 2% of our revenue is spent on fundraising.
- Most of our contracts do not pay for administrative costs – we must pay for those costs by fundraising.
- 85% of our revenue goes directly towards paying for job training, placement and support.
- On average, we provide services to 450 individuals with disabilities each year.
- In 2011, we placed 97 people in jobs – a 29% increase over the previous year – despite the high unemployment rate throughout Westchester and Putnam Counties.
- Over the past 3 years we have helped record numbers of clients retain their jobs at record levels, despite an increase in the unemployment rate among the non-disabled population.
- Since 1988, we have helped over 2,000 individuals find jobs and provided services to well over 6,000 people.

**Individual contributions are the most important source of our fundraising — especially with the recent decreases in government funding.** As we celebrate our 25<sup>th</sup> year, we need your continued help and support to assure that we continue to place, and maintain, people with disabilities in jobs throughout Westchester and Putnam Counties.

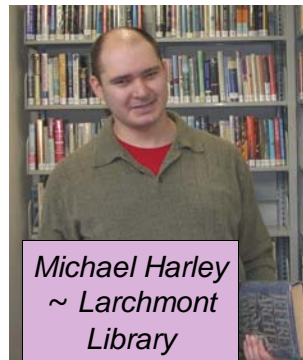
There are many ways to contribute, including sending a tax-deductible donation in the enclosed return envelope, joining our Monthly Sustainer Program (call 914-741-8500 for coupons), or making a secure donation online (via PayPal) at our website at: [www.careersforpeoplewithdisabilities.org](http://www.careersforpeoplewithdisabilities.org).



*Carolyn Paperno,  
lead teacher at  
Accent on Learning,  
Ossining*



*Sandra Samuels  
working at Turco's,  
Yorktown*



*Michael Harley  
~ Larchmont  
Library*



*Greg Mancini  
taking tickets at  
Carmel Movieplex*



*Joey Sbarra with  
his manager at  
A & P, Brewster*

***Thank you for your contribution to our supported work program!  
Your contribution is tax-deductible to the limit allowed by law.***